Lead

or be left

behind.



Kristel Moedt

People masterminds

9 out of 10

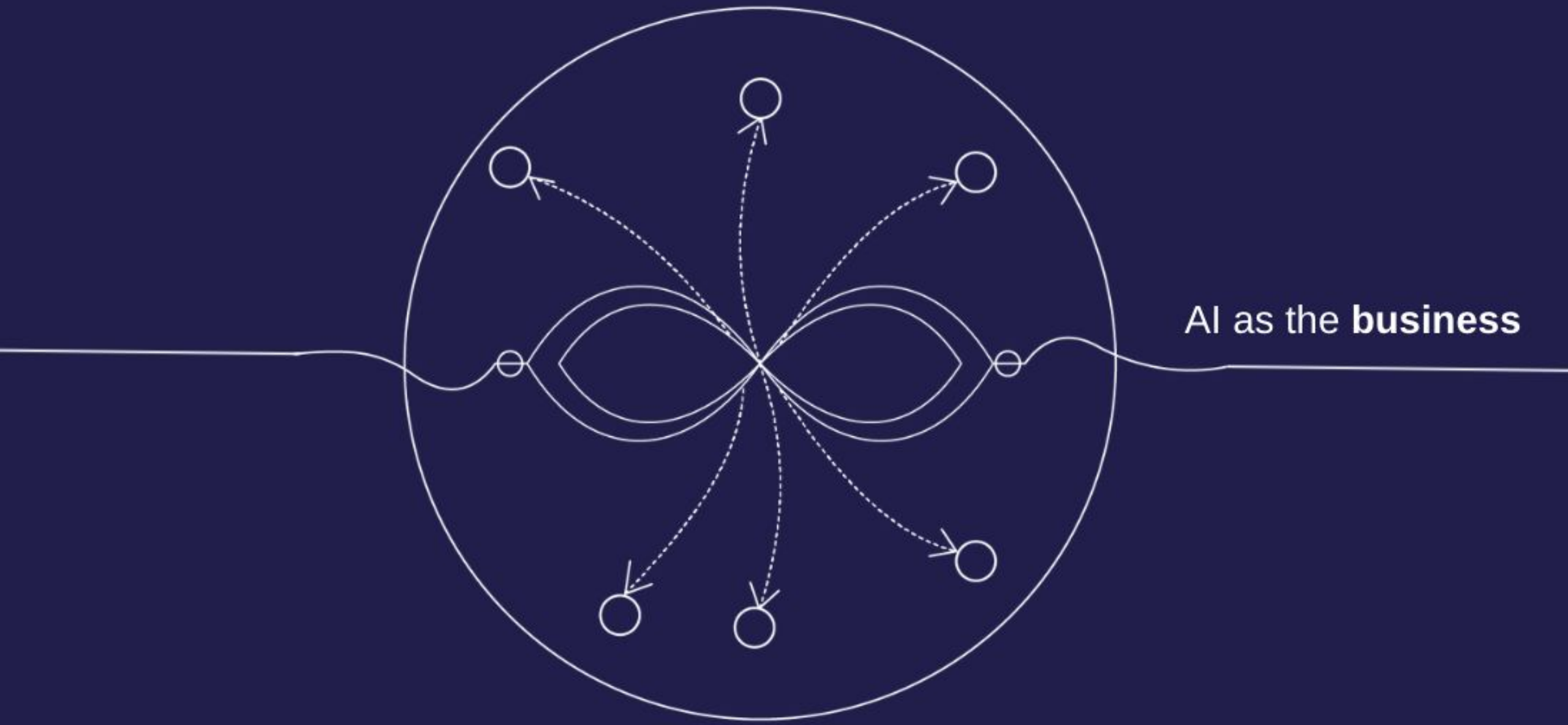
CHROs say **AI** is ***their*** **top priority**

Gartner, 2026


after
before

"If you don't ***lead*** it,
you will be
managed by
IT"



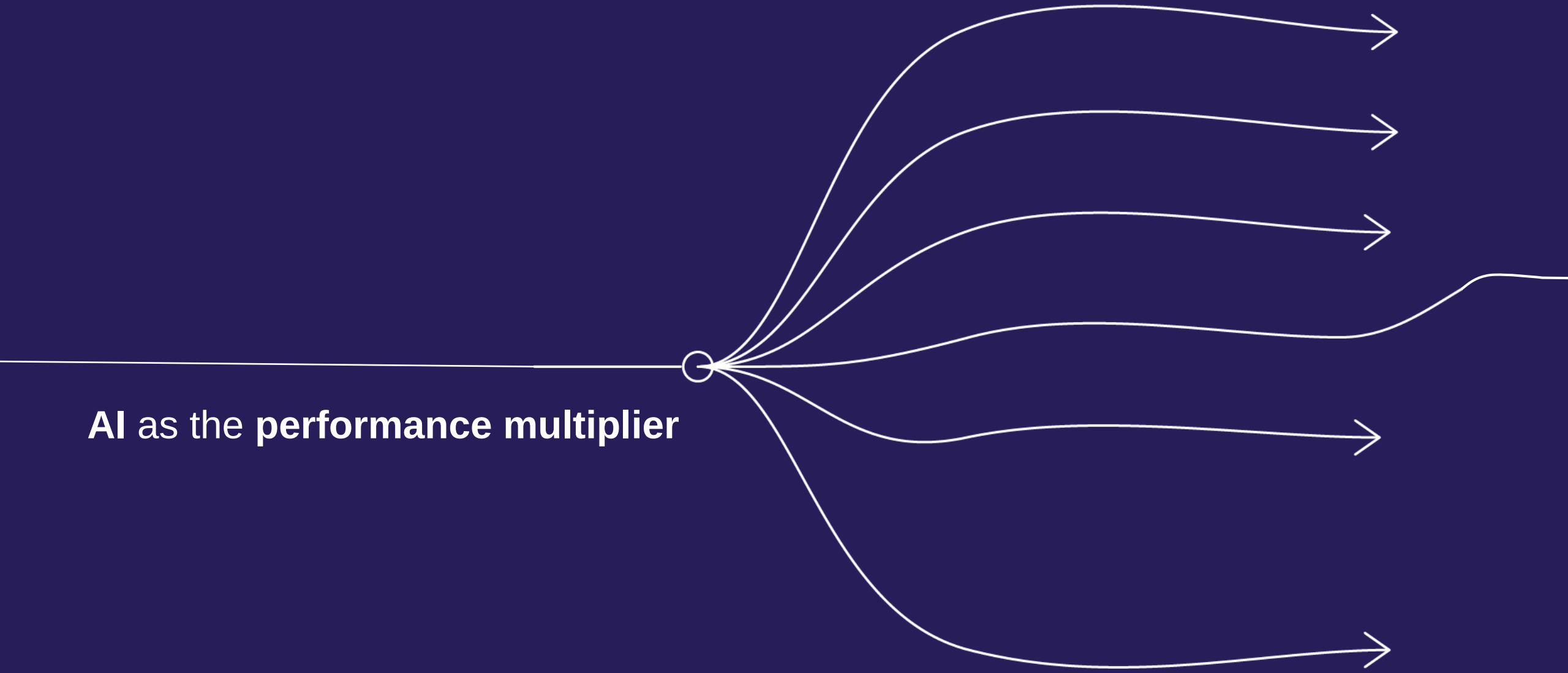


AI as the **business**

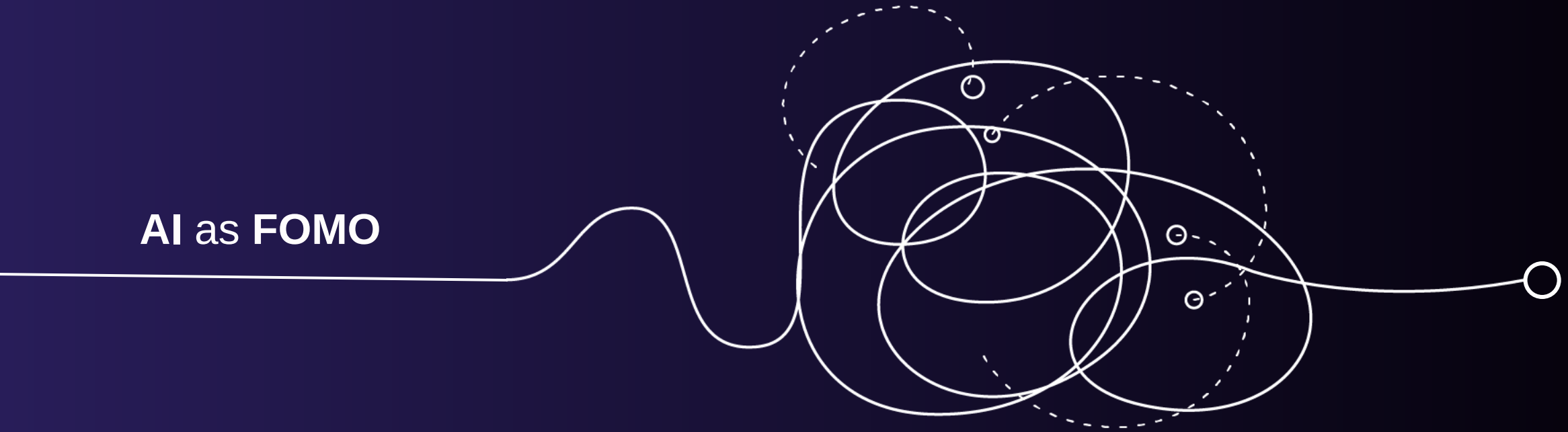


AI as the **efficiency engine**

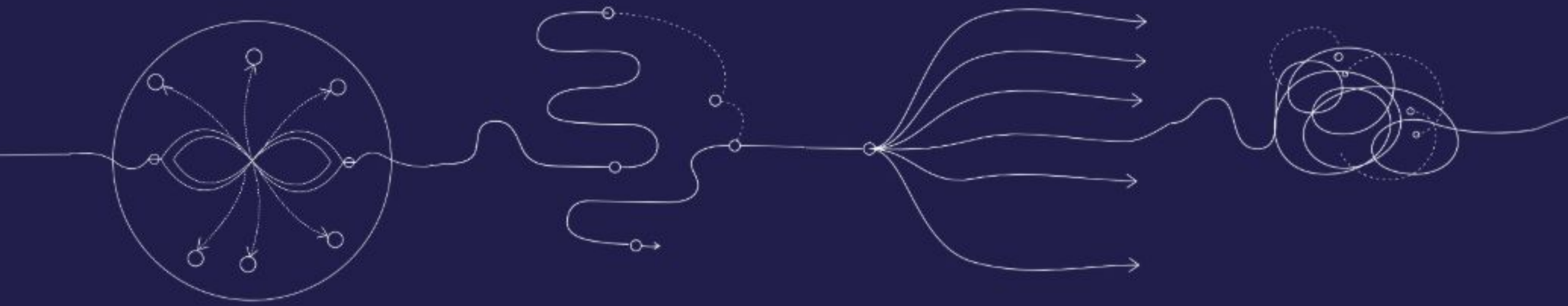
AI as the **performance multiplier**



AI as **FOMO**



AI Strategies



Business **Efficiency engine** **Performance multiplier** **AI** as FOMO

	AI as the business	Efficiency engine	Performance multiplier
Your assignment	Architect an AI-native organization	Make the organization leaner	Reinvent how the existing team works
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Work & organization	Organize around the product, not functions.	Redesign the operating model	Redesign every role
Team	Extreme talent density	Decide who stays	Level everyone up
Performance & reward	Pay for scarcity and impact	Reward the critical few and their impact	Reward working smarter, not just more output
Reality check	Speed and deep knowledge: are we faster and impossible to copy?	Genuinely healthier, or just cheaper on paper?	Did the work actually change, or just the same work slightly faster?

Define the

AI game

tomorrow.

People masterminds

Go beyond.

Scan to keep the conversation going.

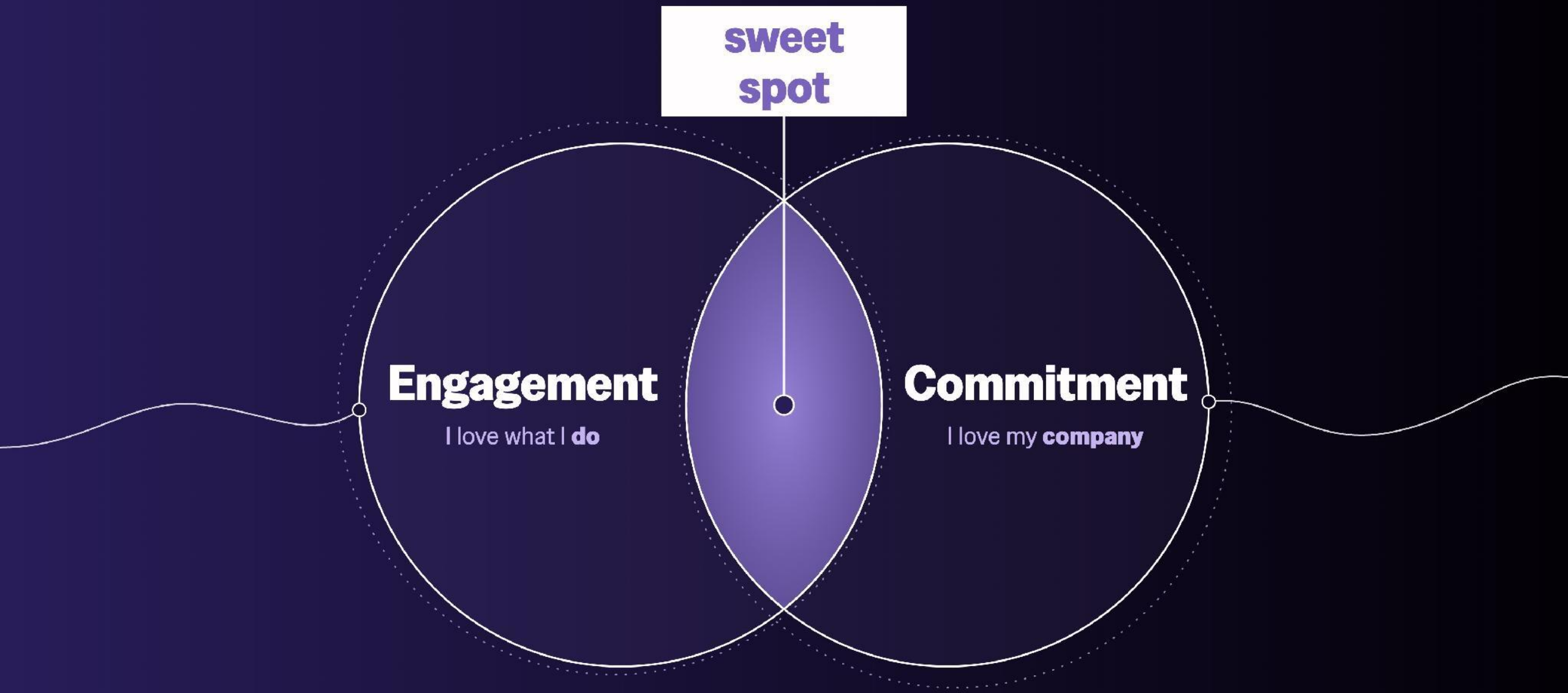
BEYOND

Leadership program for Heads of People

Podcast

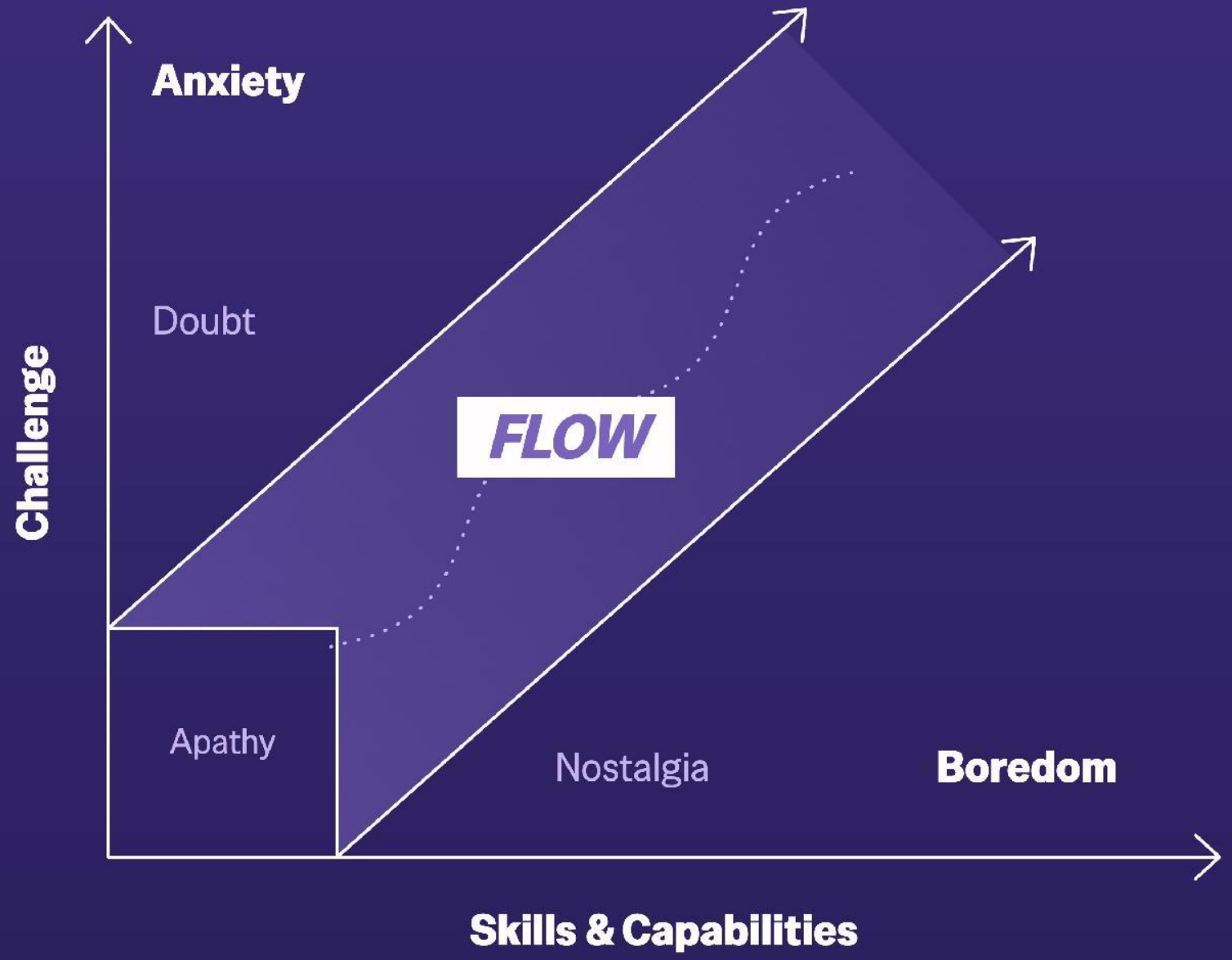
The People masterminds podcast

People masterminds


sweet spot
Engagement
I love what I do
Commitment
I love my company

Does someone have what it takes to tackle the **challenges** in the ***near future***?





(Mihaly Csikszentmihalyi)